



ENT and Allergy Clinic, P.A.

DISCRIMINATION IS AGAINST THE LAW

ENT & Allergy Clinic, PA complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. ENT & Allergy Clinic, PA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

ENT & Allergy Clinic, PA provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
 - o Qualified sign language interpreters
 - o Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - o Qualified interpreters
 - o Information written in other languages

If you need these services, contact John Morehart.

If you believe that ENT & Allergy Clinic, PA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

John Morehart
General Manager
1600 West US Business 380, Suite A
Decatur, Texas 76234
Phone: 940-627-7997
Fax: 940-627-7416
john.morehart@earthlink.net

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, John Morehart is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services,
200 Independence Avenue SW.,
Room 509F, HHH Building,
Washington, DC 20201,
1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.